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## Director's decision - Manager's Pay Review

To Anne-Marie Dean <[anne-marie.dean@healthwatchhavering.co.uk](mailto:anne-marie.dean@healthwatchhavering.co.uk)> •  
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This email confirms a decision of the Directors, acting collectively other than at a Board meeting, to agree (a) a review of the Manager's pay (in accordance with her contract, previous Board decisions and the agreed Local Government pay review for 2015/16 and (b) accordingly to implement a 2.35% pay increase with effect from 1 January 2015. These decisions are detailed on the attached note.

Kind regards

Ian Buckmaster, MA FCIS  
Executive Director & Company Secretary

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